

Anti-Corruption Policy
O.C.C. Public Company Limited

O.C.C. Public Company Limited is committed to conducting business with integrity, transparency, and accountability in accordance with good corporate governance principles. The Company places great importance on anti-corruption efforts by encouraging all personnel at every level to uphold strong awareness in preventing and rejecting all forms of corruption. The Company is firmly committed to complying with all applicable anti-corruption laws and regulations, prohibiting directors, executives, and employees from directly or indirectly engaging in or supporting any form of corruption. With this clear determination and objective, the Company has established a written Anti-Corruption Policy to serve as practical guidelines as follows:

1. The Company shall not engage in and/or support any form of bribery, facilitation payments, or other improper advantages.
2. In cases involving political contributions, charitable donations, sponsorships, giving or receiving gifts, entertainment, hospitality, dealings with public or private sector entities, employment of government officials, or situations where conflicts of interest may arise, the Company shall act with transparency and accountability.
3. The Company shall foster awareness and instill values of anti-corruption among directors, executives, and employees by ensuring compliance with relevant laws, announcements, and regulations through training and the preparation of practical guidelines.
4. Directors, executives, and employees are prohibited from acting or serving as intermediaries in giving, soliciting, or receiving assets or any benefits from public or private entities as inducements for unlawful conduct. They are also prohibited from exploiting their position and/or using the Company's information for personal or others' benefit.
5. The Company shall ensure transparent and accurate financial reporting, effective internal control systems, and proper checks and balances in the exercise of authority to prevent fraud, corruption, or involvement in any corrupt practices.
6. The Company shall regularly review compliance with this Anti-Corruption Policy as well as review operational guidelines and requirements to ensure alignment with business changes, laws, and applicable regulations.
7. The Company shall provide communication channels for whistleblowers to report any suspicious acts with the assurance that whistleblowers will be protected.

This Anti-Corruption Policy was approved by the resolution of the Board of Directors' Meeting No. 4/2025 on August 11, 2025, and has been effective since August 13, 2025 onwards.

(Mrs. Kanchana Saisiriporn)
Chairman of the Board

(Prof. Kamphol Panyagometh, Ph.D.)
Chairman of the Audit Committee